**Northamptonshire County Cricket Club, Northampton NN1 4TH**

**Friday the 11th October 2024**

**12:00 PM Registration and Lunch**

**12:40 Welcome: Dr Vamsi Veeranki, Dr Pratibha Bahal**

**12:50 Inauguration with Lighting the Lamp**

**Compere Dr Davis Thomas, Dr Toral Sengar**

**13:00 Session 1:** Dignity at Work is Crucial for Staff Morale”

**Chairs:** Dr Adeeba Nishtar Chief of Family Health KGH & Mrs Paula Kirkpatrick Chief People Officer UHN

Guest Speakers (10 Minutes each)

• Ms. Tista Chakravarty-Gannon, GMC Regional Liaison Advisor

• Prof. Mala Rao, Past Director of Medical Workforce Race Equality Standards

• Ms Reema Dsouza, Associate Chief Nurse Buckinghamshire Healthcare NHS FT

**Panel Discussion:** Dr Irfan Sabih LNC Chair, Prof Narinder Kapoor, Mr Robin Binks Deputy Director Nursing KGH, Ms Jill Houghton Non-Executive Director UHN

**14:00 Session 2:** Impact of inclusion on Staff wellbeing and productivity

**Chairs:** Dr Davis Thomas Divisional Director NGH & Ms Farhana Ahmedabadi-Patel Diversity & Inclusion Specialist UHN

Guest Speaker ( 10 minutes Each)

* Mr David Carter CEO of Bedfordshire Hospitals NHS Trust
* Dr Rebbeca Martin, MD The Queen Elizabeth Hospital NHS Foundation Trust
* Prof Shivani Sharma, Professor of Equity & Inclusion University of Leicester

**Panel Discussion:** Suresh Periyasamy, Dr Gomathi Margabanthu Deputy Medical Director ULHT, Mrs Paula Kirkpatrick UHN Chief People Officer, Mr Ashley Knights Assc Director Nursing workforce NGH

**14: 45 Guest Lecture**: “Pursuing Excellence: a journey towards lasting happiness!”

Prof Parag Singhal, CEO of BAPIO Training Academy

* **Chair:** Dr Hemant Nemade Medical Director UHN, Mrs Tracey Robson Deputy CPO for People & Culture UHN

**15.00 Coffee and Networking**

**15.15 Guest Lecture:** “What is NHSE Doing to Promote Diversity and Inclusion”Dr Stella Vig National Medical Director Secondary Care, NHSE

* **Chair:** Dr Satheesh Mathew

**15:35 Session 3** CompassionateLeadership

**Chairs:** Dr Irfan Sabih LNC Chair NGH & Mr Ashok Khandelwal Finance Director BAPIO

**Workplace survey of Kettering and Northampton doctors- Results & Analysis-**

**Presented by Dr Deepali Vaidya & Dr Hemanth Subrahmaniyan**

* Mrs Paula Kirkpatrick Chief People Officer UHN (10 Minutes)
* Mrs Becky Taylor Director of Transformation UHN (10 Minutes)
* Dr Rabia Imtiaz Medical Director (West Midlands) Compassion enabling transformation (10 Minutes)

**Panel Discussion:** Dr Nicky Hames Director of Medical Education NGH, Dr Samrat Roychowdury Director of Medical Education KGH, Dr Vamsi Veeranki SAS Advocate, Dr Adeeba Nishtar Chief of Family Health KGH

**16:35 Guest speaker:** “My Journey as a Surgeon of Colour - Reflections on the Rollercoaster Ride”(10 minutes) Professor Prasanna Sooriakumaran, Professor of Urology, Universities of Oxford and Cleveland

Chair: Dr Siya Sharma, Consultant O&G, QE Hospital Kings Lynn

**16.45 Session 4** - “Locally Employed Doctors Need Better Support”

**Chairs:** Prof Geeta Menon & Mr Mrinal Supriya

Guest Lecture: **LED Charter: Dr Gajanan, Chair BAPIO SAS/LED Forum**

**Panel Discussion:** Dr Raj Shekhar DME QE Hospital Kings Lynn, Mr Kamran Malik Assc DME for LED, Dr Nihad Jaleel General Medical Lead NGH, Dr Naeem Shaukat Cardiologist KGH

**17:25 Keynote Address:** Mr Richard Mitchell, Chief Executive Officer UHN & UHL

**17:35 Final Thoughts -** Dr Ramesh Mehta,BAPIO President

**17:45- Vote of Thanks –** Mr Hemant Nemade, Medical Director UHN

**18.00 – 19.00 Drinks reception**

**18.30 Signing of the MOU (During Drinks Reception)**

* **Dr Ramesh Mehta, Prof Geeta Menon, Prof Parag Singhal**
* **Mrs Paula Kirkpatrick Chief People Officer UHN, Mr Hemant Nemade Medical Director UHN, Mrs Laura Churchward CEO UHN**

**19.00 Dinner & Entertainment Ms Ami Shukla**

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