

HARMONY

THE BAPIO NEWSLETTER



The Winds of Change for International Healthcare Professionals:

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EDITORIAL

THE WINDS OF CHANGE FOR INTERNATIONAL HEALTHCARE PROFESSIONALS:

A CALL FOR FAIRNESS AND ETHICAL RECRUITMENT

Dr Indranil Chakravorty MBE

The UK's National Health Service (NHS) has relied on international healthcare professionals (IHPs) since its inception in 1948. From the Windrush generation to the recent influx of nurses from the Philippines and doctors from India, IHPs have been the backbone of the NHS during its most challenging times. Yet, despite their indispensable contributions, these professionals often face systemic inequities, discrimination, and unmet promises.

[Read more](#)

LATEST BAPIO NEWS

Launch of BAPIO Mentorship Scheme

BAPIO is delighted to announce that it has launched the BAPIO Mentorship Scheme which aims to provide senior-led (Consultant / GP Partner / Senior Registrar) guidance and advice to resident/LED doctors who are part of BAPIO's Young Doctors Forum. Specifically, the BAPIO Mentorship Scheme would aim to: [Read More](#)



BAPIO congratulates Marimouttou Coumarassamy on being awarded MBE in King's New Years Honours List 2025

BAPIO is delighted to congratulate Marimouttou Coumarassamy (Coumar), Founder and Chair of the British Indian Nurses Association (BINA) which is an arm's length body of BAPIO, on being awarded an MBE in the King's New Years Honours List 2025 for services to supporting international nurses. [Read More](#)



UPDATE FROM DIVISIONS AND FORUMS

BAPIO North West held a well-attended CPD event where Prof. Henrietta Hughes, the Patient Safety Commissioner, spoke on 'Listening to Patients'



The Health & Wellbeing Forum holds weekly Yoga classes, including Chakra meditation, every Sunday morning. Please contact BAPIO office if you would like to attend.



BAPIO North East has started weekly sessions supporting doctors who are new to their NHS career, facilitated by Dr. Sachin Taneja. The sessions focus on career development, how to navigate professional challenges and provide holistic support to the attendees. If you would like to learn more, please contact admin@bapio.co.uk

BAPIO HONOURS LIST



Dr Chand Nagpaul CBE

Chair, BMA Forum for Racial and Ethnic Equality; Board member, NHS Race and Health Observatory

- Appointed co-chair of the charity Doctors in Distress

Mr Harroop Bola

Founder of the British Indian Medical Association (BIMA)

- Published his second medical textbook, Crash Course 1000 SBAs for Finals and The MLA – Clinical Specialties

Dr Nandini Chakraborty

Consultant Psychiatrist in early intervention in psychosis

- Joined Mastishq, a mental health platform, as an advisor
- Publications Luhar L et al. Use of the Mental Health Gap Action Programme (mhGAP) by mental health volunteers in the UK: examples from South Asian diaspora charities. BJPsych Bull. 2025 Jan 7:1-6. doi: 10.1192/bjb.2024.116.

Prof. Parag Singhal

BAPIO Hony. Secretary; CEO, BAPIO Training Academy

- Awarded Lokmat Times (India) Excellence in Healthcare International award



BAPIO Training Academy and BAPIO would like to congratulate BTA trainees, Dr. Karthika Karthi on completing her MRCEM, and Dr. Jaya Limbu and Dr. Farah Kazi for achieving their MRCP! In addition, BTA and BAPIO would like to felicitate Dr. Rania for successfully completing her MBA.

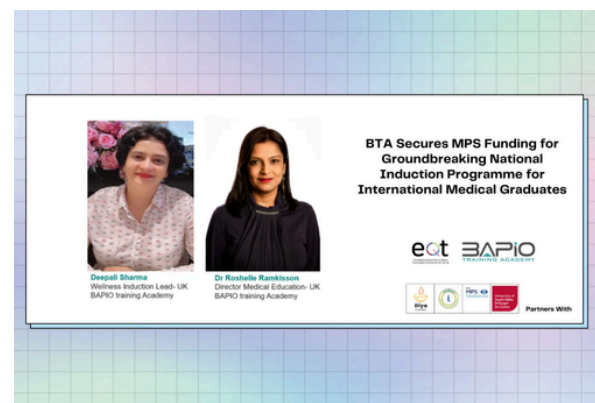
Since 2020, BTA has embarked on an ambitious journey to cultivate exceptional clinicians and leaders. The introduction of the MBA program is a testament to its commitment, and BTA takes immense pride in its trainees who have not only completed their MBA but have also gained clinical competencies, progressing into the U.K. training pathway. Their accomplishments inspire us all.



BTA SECURES MPS FUNDING TO LAUNCH A NATIONAL INDUCTION PROGRAMME FOR INTERNATIONAL MEDICAL GRADUATES

The BAPIO Training Academy (BTA), in collaboration with the University of South Wales and funded by the MPS Foundation, is undertaking a significant evaluation of a Comprehensive Generic Induction Programme designed for International Medical Graduates (IMGs) starting their careers in the United Kingdom.

[Read More](#)



DR. PALLAVI CHAWLA GANDHI



It is with deep sorrow that BAPIO and BAPIO Training Academy announce the passing of Dr. Pallavi Chawla Gandhi, Director of Operations at BTA, on 18 February 2025. Her unwavering dedication, compassion, and contributions to BTA and the healthcare community will forever be remembered. She leaves behind a lasting legacy of excellence, having touched countless lives through her commitment to medical education and mentorship. Her impact will continue to inspire us all. During this difficult time, we extend our heartfelt condolences to her family and loved ones. May her soul rest in peace.

BINA UPDATE



BINA had its leadership away day on 23 February 2025. BINA's senior leaders came together to refresh the organisations's objectives and agree the priorities for the next 2-3 yrs. BINA's next session will focus on its leadership development (identifying strengths, leadership profile and team profile) and move forward.





BAPIO FACULTY OF LEADERSHIP UPDATE



BAPIO Faculty of Leadership is delighted to announce its inaugural training course, the **LEEP Leadership Development Program**, which will take place on **15 May 2025**. The workshop aims to empower doctors and allied health care professionals to develop as individuals, contribute to developing their team and working in a team for system improvement.

Please book your places by scanning the QR code



LEEP Leadership Development Program


Leading through Education to Excellent Patient Care

Save the Date- Thursday 15th May 2025


Virtual work shop- 0900 till 1700 hrs

This course is aimed at doctors and allied health care professionals below consultant grade. The aim is to empower doctors and allied health care professionals to develop as individuals, contribute to developing your team and working in a team for system improvement.

Scan the QR code to register



Organised by BAPIO Faculty for Leadership



BAPIO MENTORSHIP SCHEME

BAPIO is delighted to announce that it has launched the BAPIO Mentorship Scheme which aims to provide senior-led (Consultant / GP Partner / Senior Registrar) guidance and advice to resident/LED doctors who are part of BAPIO's Young Doctors Forum.

[Read More](#)



If you would be interested in participating in the BAPIO Mentorship Scheme as a BAPIO Mentor or as a BAPIO Mentee, please fill out the appropriate form link(s) below.

For Mentors <https://forms.gle/aFcRC6UXmrAHyA479>

For Mentees <https://forms.gle/qPXWfc4nrNx6QaZ67>

UPCOMING EVENTS



BAPIO Women's Forum Conference 2025
Friday 2nd May
Marriott Hotel, Leicester
Abstract Information

Extended Abstract closing date
Monday, 10th March 2025, 5 pm

We welcome abstract submissions for poster and oral presentations. All research studies, systematic reviews, audits, QIPs or projects addressing issues with Women in the NHS will be given preference. Others categories will be considered.

Primary areas (please select one):

- Leadership and career development
- Innovations and Holistic approach promoting women's health (e.g. health service research, qualitative research)
- Gender inequality and gender pay gap
- Parenthood and work-life balance
- Mental health and physical health related to gender
- Other

Scan the QR code for further details about the abstract submission



BAPIO Women's Forum Conference Abstract Submission **Closing date : 10 March 2025** **Leicester**



IMG's "Mantra for Success"

Topics covered

- How to get your first job in NHS
- CV writing
- Portfolio building
- Interview skills
- Succeeding in getting training placements
- And lots more

Scan QR code to register



For more info contact : admin@bapio.co.uk

22 Mar 2025, 9 am to 12 Noon



BAPIO Webinar For IMGs "Mantra For Success" **22 March 2025** **Virtual**



BAPIO Paediatric Forum Gala Dinner
At
RCPCH Annual Conference 25, Glasgow

Firangi,
7 Burn Pl, Cambuslang, Glasgow G72 7DS

26TH MARCH 2025, 7PM ONWARDS

- ▶ Authentic Indian Dinner
- ▶ Music and dance with Bollywood Flavour
- ▶ Excellent networking opportunity
- ▶ Wine on the table
- ▶ Support for transport to venue from conference centre

£50 HIGHLY SUBSIDISED

Click the link to book <https://bookcpd.com/course/bapio-paediatric-forum-gala-dinner-rpch-annual-conference-25>



BAPIO Hot Topics session and BAPIO Gala Dinner **26 March, 2025** **Glasgow**



**BAPIO Wales Conference and Awards
Gala**
05 April 2025
Cardiff

Save the date



BAPIO Women's Forum Conference
**Power of us - building bridges,
 breaking barriers**

2 May 2025
9:00am - 5:00pm
Leicester

NHS
 University Hospitals
 of Leicester
 NHS Trust

BAPIO Women's Forum Conference
2 May 2025
Leicester





BAPIO YDF
**NATIONAL MERIT
 CONFERENCE 2025**

The changing landscapes of medical training in the UK

 **10th May 2025**
9AM - 5PM

 **North Bristol NHS Trust
 Postgraduate Centre**

*Opportunity to present oral and poster presentation in
 a National Conference.*

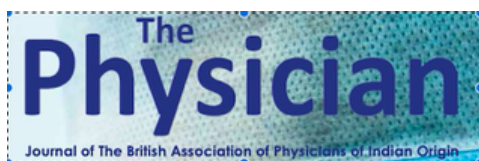
 **Certificates and prizes for winners**

**BAPIO YDF National Merit Conference
2025**
10 May 2025
Bristol



BAPIO East of England Conference
23 May 2025
Colchester

BAPIO FAMILY AND PUBLICATIONS



admin@bapio.co.uk



+44 (0)1234 363272 / 212879