



HARMONY

THE BAPIO NEWSLETTER



Immigration reforms: A Poisoned Chalice?

EDITORIAL

Dr Indranil Chakravorty MBE

Immigration reforms: A Poisoned Chalice?

The fabric of the National Health Service, that most cherished of British institutions, has always been woven with threads from across the globe. For decades, the skill, dedication, and diversity of the immigrant medical workforce have been the bedrock upon which its very survival has depended. Yet, today, that fabric is under unprecedented strain. We find ourselves at a critical inflexion point, caught between the ugly spectre of public division, the cold, hard truth of workforce data, a government in disarray, and a looming crisis in patient care. The path we choose now will define the NHS for a generation.

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LATEST BAPIO NEWS



Launch of the British Indian Allied Health Professionals Association (BIAHPA)

FBAPIO is pleased to announce the launch of its sixth arm-length body, The British Indian Allied Health Professionals Association (BIAHPA). BIAHPA was officially launched on the 10th of September, marking a significant milestone for diversity, leadership, and collaboration across the UK's Allied Health Professions (AHPs).

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BAPIO Announces plan to become a Charitable Incorporated Organisation

Following the successful application to the Charities Commission, the British Association of Physicians of Indian Origin (BAPIO) is pleased to announce that it will soon become active as a Charitable Incorporated Organisation (CIO), to be known as BAPIO Foundation.

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BAPIO meets with Indian High Commissioner to the UK, HE Shri Vikram Doraiswami

Dr. Ramesh Mehta CBE, President of BAPIO, accompanied by senior BAPIO members, Dr. Satheesh Mathew, Prof Parag Singhal OBE and Dr Joydeep Grover, called on HE Shri Vikram Doraiswami, High Commissioner of India to the UK, on 1 September 2025 at India House.

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Department of Health and Social Care reply to BAPIO letter

Following the letter sent by BAPIO to the Secretary of State for Health and Social Care and the CEO of NHS England, BAPIO has received the following reply from the Department of Health and Social Care.

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Department
of Health &
Social Care

Crystal anniversary for MDS – 15 Years of Supporting Healthcare Professionals



Last month, MDS held its annual away day to commemorate its 15th anniversary. What started as an arm's length organisation established to support BAPIO members has, over the years, evolved into one of the four major Medical Defence Organisations in the UK. MDS has expanded its services to encompass a wide array of roles within the UK's healthcare community and is open to NHS professionals both domestically and internationally.

Given the substantial growth in MDS's staff over the years, our Founding Directors, among whom is BAPIO's President Dr Ramesh Metha, took this opportunity to share MDS's origin story with new joiners.

For BAPIO readers who may be unaware of this link, the founding principles behind the creation of MDS were, and still remain, fairness, equality and uncompromising service. Fairness and equality were also some of the guiding forces behind the decision to offer MDS members a truly comprehensive defence service which would cover the vast majority of clinical and professional issues that healthcare professionals can encounter, without having to rely on a number of different organisations and require different memberships.

This is why MDS was set up to offer its members comprehensive protection, including Clinical Defence and Employment Services, to support them with both the clinical and day-to-day matters which are equally important when working in the health service, such as rotas, pay progression, negotiating contract changes and more. [READ MORE](#)

BAPIO HONOURS LIST



Dr Tanvir Alam

Co-Chair, BAPIO East of England Division; Deputy Medical Director @ SNEE ICB (Northeast Essex)

- Elected as a national council member for the Royal College of General Practitioners

Dr Santanu Acharya

Consultant Gynaecologist & Obstetrician, University Hospital Crosshouse, Kilmarnock, Scotland, UK

- Invited to the Palace of Holyroodhouse by King Charles III for the Garden party during 'Royal Week' in July 2025
- Gave a keynote lecture on 'PCOS and weight management' at 32nd International Congress of the Obstetrical & Gynaecological Society of Malaysia (OGSM 2025), Penang, Malaysia July 2025
- Chaired session on global health during RCOG World Congress, London, June 2025

Dr Lubaina Bahar

*Consultant Intensivist, West Hertfordshire Teaching Hospitals NHS Trust
West Hertfordshire Teaching Hospitals NHS Trust*

- Authored the book The Good Death Project, inspired by clinical experiences in intensive care and long-standing interest in end-of-life care and communication

Prof Prokar Dasgupta

King's Health Partners Foundation Professor of Surgery / Professor of Robotic Surgery and Urological Innovation

- Elected as an Honorary Royal Academy of Engineering Fellow (HonFREng)

Prof Keshav Singhal CBE

Chair, BAPIO Wales Division; Consultant Orthopaedic Surgeon

- Received the King's commission for his appointment as the Deputy Lord Lieutenant of Cardiff and South Glamorgan

Dr Venkateshwaran Sivaraj

Consultant in Genitourinary/HIV medicine, Kent Community Health NHS Foundation Trust

- Elected as a trustee to the British HIV Association

Dr Manish Tayal

Surgeon Commander Royal Navy

- Graduated from Bath Spa University / Bath Business School with a PhD in Leadership, Ethics, and Professional Practice; thesis was titled "Toeing the Line": a personal journey through Defence Networks"

BAPIO MENTORSHIP SCHEME

BAPIO is delighted to announce that it has launched the BAPIO Mentorship Scheme, which aims to provide senior-led (Consultant / GP Partner / Senior Registrar) guidance and advice to resident/LED doctors who are part of BAPIO's Young Doctors Forum.

[READ MORE](#)



If you would be interested in participating in the BAPIO Mentorship Scheme as a BAPIO Mentor or as a BAPIO Mentee, please fill out the appropriate form link(s) below.

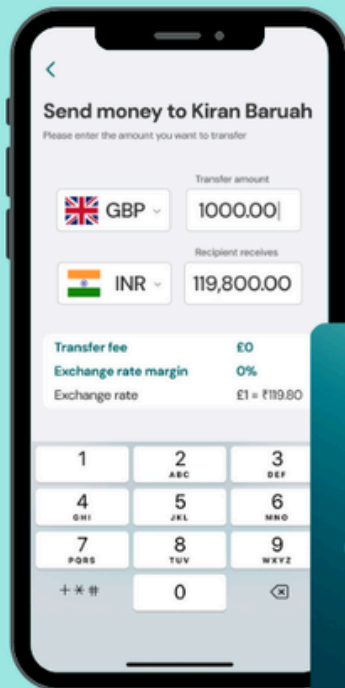
For Mentors <https://forms.gle/aFcRC6UXmrAHyA479>

For Mentees <https://forms.gle/qPXWfc4nrNx6QaZ67>

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UPCOMING EVENTS

BAPIO NATIONAL CONFERENCE 2025

Abstract Submission NOW OPEN!

Deadline – Friday 24th October 2025
London

ABSTRACT SUBMISSION NOW OPEN

BAPIO NATIONAL CONFERENCE 2025



We welcome abstract submissions from:

- Doctors and nurses in the UK and internationally
- Medical and nursing students
- Allied health professionals

Key Details:

- **Abstract deadline: Friday 24 October 2025**
- ▼ Selected abstracts will be presented on Nov 28-30th 2025 in London
- All accepted abstracts will be published in The Physician
- ▼ Cash prizes will be awarded to winners in each category

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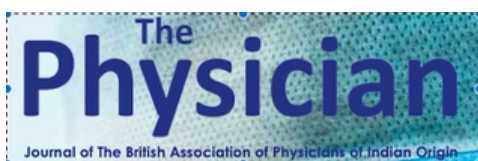
ANNUAL CONFERENCE 2025

 **28-30 November, 2025**

 **RADISSON HOTEL &
CONFERENCE CENTRE LONDON
HEATHROW**
Building A, Bath Rd, Heathrow
Blvd, Sipson, West Drayton
UB7 0DU

BAPIO Annual Conference
28-30 November 2025
London

BAPIO FAMILY AND PUBLICATIONS



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