



**BAPIO**  
BRITISH ASSOCIATION OF PHYSICIANS OF INDIAN ORIGIN

# British Association of Physicians of Indian Origin

## **BAPIO Mentorship Scheme Overview**

**January 2025**

The BAPIO Mentorship Scheme aims to provide senior-led (Consultant / GP Partner / Senior Registrar) guidance and advice to resident and LED doctors who are part of BAPIO's Young Doctors Forum.

Specifically, the BAPIO Mentorship Scheme would aim to:

### **1. Provide Speciality-Specific Support to Resident/LED Doctors**

Several resident doctors in the UK do not have a designated educational supervisor. The absence of such supervision significantly hinders their ability to work on their portfolio and to demonstrate commitment to their speciality. The pastoral support and guidance from BAPIO Mentors would be much-needed support for such resident doctors.

### **2. Give BAPIO Mentees the Chance to be Involved in Ongoing Projects**

As you will be aware, the recent updates in the speciality applications demand significant portfolio building, increasing the pressure on doctors to complete quality improvement projects(QIPs), presentations, publications etc. If BAPIO Mentors have any ongoing projects which would benefit from additional support, we would encourage them to consider involving BAPIO Mentees in these projects.

### **3. Increase awareness of BAPIO's activities and groups**

This mentorship scheme offers an excellent way to guide motivated medical professionals towards BAPIO's divisions / forums / arm's length bodies, enabling them to contribute effectively and benefit from the support offered by these groups. With the appropriate support and empowerment, these professionals can build upon and enhance the initiatives of these bodies.

### **4. Provide a unique opportunity for senior BAPIO members to become role models for the next generation of doctors**

Many BAPIO members have been fortunate to have had supportive mentors and positive role models who have helped them be successful in their careers. Others have not been so lucky but have, nonetheless, risen to senior positions in the NHS. The BAPIO Mentorship scheme provides members the chance to emulate their own role models for the next generation or to become the supportive mentors that they wish they had had.

**President: Dr Ramesh Mehta, CBE**

**Secretary: Prof Parag Singhal**

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## Eligibility

- All Consultants, GP Partners, or Resident/LED Doctors at ST5 grade or above can apply to be a BAPIO Mentor.
- All non-Consultant / non-GP Partner doctors can apply to be BAPIO Mentees. If eligible, doctors can choose to be a BAPIO Mentor and a BAPIO Mentee.

If you would be interested in participating in the BAPIO Mentorship Scheme as a BAPIO Mentor or as a BAPIO Mentee, please fill out the appropriate form link(s) below.

For Mentors <https://forms.gle/aFcRC6UXmrAHyA479>

For Mentees <https://forms.gle/qPXWfc4nrNx6QaZ67>

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